

ADMINISTRATIVE SALARY SCHEDULE

2019-2020
Approved: 4/8/19

Administrative Base Salary:	A Base salary for a specific number of contracted days. Increases are determined by the increase applied to the base of the Licensed Teacher Salary Schedule
Administrative Experience:	The number of years the employee has been employed in a full time administrative position in an accredited school or school district.
Professional Training:	Educational training accumulated in the pursuit of graduate degree leading to appropriate Arkansas administrative licensure and beyond
Supervision of Students:	The number of students under the direct supervision of the principal/director. (Average Daily Membership (ADM) in the first 3 quarters of the prev school year) <i>Directors/Assistant Principals: Those not in charge of the direct supervision of students on a school campus will not receive the Supervision of Student Index</i>
Administrative Salary Formula:	Admin Base (AB) * [1.0 + Admin Exp Index (AE)+Prof Train Index (PT)+Sup of Students(SS)]

$$AS = AB * [1.0+(AE+PT+SS)]$$

Position	Days	Base Salary
Associate Superintendent	240	81500
Director of Operations	240	74645
Director of Student Services	240	74645
Director of Curriculum & Assessment	240	69500
Director of Activities/Athletics	240	65400
Principal - High School	240	69625
Principal - Junior High	240	66975
Principal - Elementary	220	62434
Principal Assistant - Secondary	220	60970
Principal Assistant - Elementary	210	59406
Director of RVCA	220	55500

Admin Experience	Index
0	0.000
1	0.025
2	0.050
3	0.075
4	0.100
5	0.125
6	0.150
7	0.175
8	0.200
9	0.225

School Psychologist	Step
46,900	1
47,500	2
48,100	3
48,700	4
49,300	5
50,100	6
50,900	7
51,700	8
52,500	9
53,500	10
54,500	11
55,500	12
56,500	13
57,600	14
58,700	15
59,800	16
61,000	17
62,200	18
63,400	19

205 Days

Professional Training	
Education Level	Index
Masters Degree	0.025
Masters + 30 grad hrs	0.050
Specialist	0.075
Doctorate	0.100

Supervision of Students				
# of Assist. Principals	0-375	376-499	500-600	601+
0 to .5 FTE	0.050	0.075	0.100	0.125
1 FTE	0.025	0.050	0.075	0.100
2 FTE	0.000	0.000	0.050	0.075
3 FTE	0.000	0.000	0.000	0.050