

# ADMINISTRATIVE SALARY SCHEDULE

**2017-2018**  
**Approved 4/10/17**

|                                |   |
|--------------------------------|---|
| Administrative Base Salary:    | A Base salary for a specific number of contracted days. Increases are determined by the increase applied to the base of the Licensed Teacher Salary Schedule  |
| Administrative Experience:     | The number of years the employee has been employed in a full time administrative position in an accredited school or school district.   |
| Professional Training:         | Educational training accumulated in the pursuit of graduate degree leading to appropriate Arkansas administrative licensure and beyond  |
| Supervision of Students:       | The number of students under the direct supervision of the principal/director. <b>(Average Daily Membership (ADM) in the first 3 quarters of the prev school year)</b><br><i>Directors/Assistant Principals: Those not in charge of the direct supervision of students on a school campus will not receive the Supervision of Student Index</i> |
| Administrative Salary Formula: | <b>Admin Base (AB) * [1.0 + Admin Exp Index (AE)+Prof Train Index (PT)+Sup of Students(SS)]</b>   |

$$AS = AB * [1.0+(AE+PT+SS)]$$

| Position                         | Days | Base Salary |
|----------------------------------|------|-------------|
| Associate Superintendent         | 240  | 80000       |
| Director of Learning Services    | 240  | 73145       |
| Director of Operations           | 240  | 73145       |
| Director of Student Services     | 240  | 73145       |
| Director of Activities/Athletics | 240  | 63900       |
| Principal - Elementary           | 220  | 60934       |
| Principal - Junior High          | 240  | 65475       |
| Principal - High School          | 240  | 68125       |
| Principal Assistant - Secondary  | 220  | 59470       |
| Principal Assistant - Elementary | 210  | 57906       |
| Director of RVCA                 | 210  | 50400       |

| Admin Experience | Index |
|------------------|-------|
| 0                | 0.000 |
| 1                | 0.025 |
| 2                | 0.050 |
| 3                | 0.075 |
| 4                | 0.100 |
| 5                | 0.125 |
| 6                | 0.150 |
| 7                | 0.175 |
| 8                | 0.200 |
| 9                | 0.225 |

| Professional Training |       |
|-----------------------|-------|
| Education Level       | Index |
| Masters Degree        | 0.025 |
| Masters + 30 grad hrs | 0.050 |
| Specialist            | 0.075 |
| Doctorate             | 0.100 |

| Supervision of Students |       |         |         |       |
|-------------------------|-------|---------|---------|-------|
| # of Assist. Principals | 0-375 | 376-499 | 500-600 | 601+  |
| 0 to .5 FTE             | 0.050 | 0.075   | 0.100   | 0.125 |
| 1 FTE                   | 0.025 | 0.050   | 0.075   | 0.100 |
| 2 FTE                   | 0.000 | 0.000   | 0.050   | 0.075 |
| 3 FTE                   | 0.000 | 0.000   | 0.000   | 0.050 |

| School Psychologist | Step |
|---------------------|------|
| 45,400              | 1    |
| 46,000              | 2    |
| 46,600              | 3    |
| 47,200              | 4    |
| 47,800              | 5    |
| 48,600              | 6    |
| 49,400              | 7    |
| 50,200              | 8    |
| 51,000              | 9    |
| 52,000              | 10   |
| 53,000              | 11   |
| 54,000              | 12   |
| 55,000              | 13   |
| 56,100              | 14   |
| 57,200              | 15   |
| 58,300              | 16   |
| 59,500              | 17   |
| 60,700              | 18   |
| 61,900              | 19   |

205 Days