

# ADMINISTRATIVE SALARY SCHEDULE

**2015-2016**  
**Approved:**

Administrative Base Salary:	A Base salary for a specific number of contracted days. Increases are determined by the increase applied to the base of the Licensed Teacher Salary Schedule
Administrative Experience:	The number of years the employee has been employed in a full time administrative position in an accredited school or school district.
Professional Training:	Educational training accumulated in the pursuit of graduate degree leading to appropriate Arkansas administrative licensure and beyond
Supervision of Students:	The number of students under the direct supervision of the principal/director. <b>(Average Daily Membership (ADM) in the first 3 quarters of the prev school year)</b> <i>Directors/Assistant Principals: Those not in charge of the direct supervision of students on a school campus will not receive the Supervision of Student Index</i>
Administrative Salary Formula:	<b>Admin Base (AB) * [1.0 + Admin Exp Index (AE)+Prof Train Index (PT)+Sup of Students(SS)]</b>

$$AS = AB * [1.0+(AE+PT+SS)]$$

Position	Days	Base Salary
Director of Learning services	240	72145
Director of Operations	240	72145
Director of Student Services	240	72145
Director of Activities/Athletics	240	62900
Principal - Elementary	220	59934
Principal - Junior High	240	64475
Principal - High School	240	67125
Principal Assistant - Secondary	220	58470
Principal Assistant - Elementary	210	56906
Director of RVCA	210	49400

Admin Experience	Index
0	0.000
1	0.025
2	0.050
3	0.075
4	0.100
5	0.125
6	0.150
7	0.175
8	0.200
9	0.225

Professional Training	
Education Level	Index
Masters Degree	0.025
Masters + 30 grad hrs	0.050
Specialist	0.075
Doctorate	0.100

Supervision of Students				
# of Assist. Principals	0-375	376-499	500-600	601+
0 to .5 FTE	0.050	0.075	0.100	0.125
1 FTE	0.025	0.050	0.075	0.100
2 FTE	0.000	0.000	0.050	0.075
3 FTE	0.000	0.000	0.000	0.050

School Psychologist	Step
44,400	1
45,000	2
45,600	3
46,200	4
46,800	5
47,600	6
48,400	7
49,200	8
50,000	9
51,000	10
52,000	11
53,000	12
54,000	13
55,100	14
56,200	15
57,300	16
58,500	17
59,700	18
60,900	19

205

Days